

Pro-Palestinian Student-led Encampment Final Agreement

Minutes of Agreement Regarding the Pro-Palestinian Student-led Encampment of May 6, 2024, to May 20, 2024, on Polonsky Commons, Ontario Tech University.

WHEREAS Ontario Tech University and the Pro-Palestinian Student-led Encampment at Polonsky Commons have agreed that by 24 hours after the execution and publishing of the agreement, the encampment currently taking place at Polonsky Commons will end. All students and other individuals will leave the encampment, remove all tents and personal belongs and clear the area to its previous condition. In the event the encampment is not removed by the stated time this offer will be withdrawn.

NOW THEREFORE, and provided the above conditions are and continue to be met, Ontario Tech University commits to the following:

1. The University will implement an admissions process from an inclusive lens to ensure Palestinian or other similarly displaced students can equally access education.
2. The University will develop a Memorandum of Understanding for all partnerships to ensure overall compliance to institutional values of inclusion.
3. The University affirms that it is engaged in responsible investment practices. It is not aware of investments in any companies that are benefitting from the current Palestinian Humanitarian Crisis.
4. The University will disclose an annual report of all investments and holdings in the public session of the university's Board of Governors' Audit and Finance meeting, to be adopted beginning Fall 2024. The report will be available on the Ontario Tech website.
5. Notwithstanding item three the University will establish a responsible investment working group that will review best practices and make recommendations to the Audit and Finance Committee with respect to how the university approaches environmental, social, and governance (ESG) factors in its investments, with particular attention to companies involved in arms manufacturing and delivery and/or benefitting from military action in Palestine or elsewhere.
 - a. The policy framework path and corresponding dates to meet the November Board meeting will be included as Appendix A. Noting that if any committee requires edits it will delay the path.
 - b. This will be an advisory committee to the President and Vice-Chancellor.
 - c. Membership will be primarily students and chosen by the President and Vice-Chancellor.
 - d. We will disclose all investments with a training session at one of the first responsible investment working group meetings.
 - e. Divestment will be made for companies that are determined to be in breach of established policy and process.
6. The University will continue to provide enhanced support to displaced students from Palestine and similarly affected areas of the world through the Ontario Tech International Emergency Bursary and augment it with three funded undergraduate student scholarship opportunities for Palestinian or similarly affected areas, effective Fall 2024. *Eligibility criteria and process will align with the university's existing International Bursary Fund and adjudication will be led by the Office of the Registrar supported by the Office of Diversity, Inclusion and Belonging.

7. The University will demonstrate its commitment to the well-being and inclusion of all our campus community members by strengthening awareness, and education for all via the Respecting Individuals Supporting Equity (RISE) workshops, in accordance with the Ontario Human Rights Code. Targeted by May 2025.

8. We will protect the University Community (including, but not limited to, faculty, staff, students) from Ontario Tech academic- and/or employment-based retaliation because of involvement in or support of the Pro-Palestinian Student-led Encampment of May 6 to May 20, 2024.

9. The signatories agree not to publicly resume any encampment on the grounds of Ontario Tech University before May 2025.

AGREED TO AND ACCEPTED IN THEIR ROLES AS REPRESENTATIVES OF ONTARIO TECH UNIVERSITY AND THE PRO-PALESTINIAN STUDENT LED ENCAMPMENT OF POLONSKY COMMONS:

Ontario Tech University:


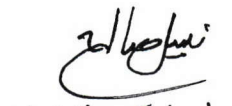
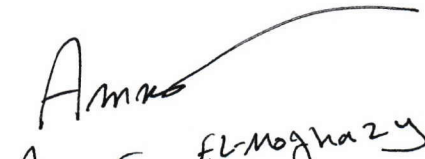


Dr. Steven Murphy
President and Vice-Chancellor

_____ May 19, 2024 _____

Date

For the Pro-Palestinian Student-led Encampment:


Waddah Saleh
Nabil Saleh
Ammar El-Moghazy
Rabeah Malik

_____ May 19, 2024 _____

Date

Appendix A:

LGC Policy Consultation steps per Ontario Tech Policy Framework

Body	Date (suggested)	Purpose	Timing
Responsible Investment Working Group	Call for members before end of May		
	Committee selection ensuring diversity by mid June		
	Meeting set between end June – Sept 10		
Policy Advisory Committee	Sept 16, 2024	Consultation	Prior to Academic Council recommendation for approval
Online Consultation	Sept 23 – Oct 4	Consultation	After PAC consultation. Prior to Academic Council consultation
Administrative Leadership Team	October 8, 2024	Consultation	Prior to Academic Council recommendation for approval
Academic Council	October 22, 2024(TBD)*	Consultation	
President		Consultation	
Audit & Finance Committee	Nov 21, 2024	Seek resolution to recommend to Board.	
Board of Governors	Nov 28, 2024	Seek a resolution approving the policy.	After A&F provides a recommendation for approval

- The proposed schedule above allows for only a single visit to any consultation body. Given the centrality of the policy and the likelihood of robust discussion, consideration should be given to whether slack should be built into the schedule.
- Consultation steps - These steps do not strictly have to be completed in order, as it is simply consultation. It is recommended that all other are complete before AC is asked to provide a recommendation for approval.
- We will establish a responsible investment working group, which will be advisory to the president. It will include primarily student representatives and 2 alumni preferably with financial background. This group will review best practices, review list of current investments and make recommendations to the President. Subject matter experts can be brought in as required.
- Members can have access to all holdings once a confidentiality agreement is signed.